



COUNCIL POLICY

Employee Housing

Policy Number:	5.13
Policy Subject:	Employee Housing
Objectives:	To manage council's stock of staff housing in an efficient and effective manner to meet the needs of the Shire while ensuring that the housing function is financially independent from Council's general revenue.
Guidelines:	<p>The rental of Shire housing will be as negotiated in individual employment contracts or be set at the higher of the Gross Rental Valuation as determined by the Valuer General every four years or market valuation as obtained from time to time at the discretion of the Chief Executive Officer.</p> <p>Council houses are to be made available to the Shire staff in accordance with staff housing subsidy policy and as determined by the Chief Executive Officer. Council houses will only be made available to non-senior designated staff positions if not required by executive staff.</p> <p>If any Council house is not required for Shire purposes then it will be let on the open market at market rental valuation, with a three-month notice so that should the house become needed due notice can be provided.</p>
Resolution No:	Ordinary Council OC95/05
Resolution Date:	22 December 2004
Amended:	23 September 2009 22 October 2014 23 October 2018 OC/43/10 OC/106/14 OC134/18
Source:	Employees
Date of review:	October annually
Review Responsibility:	Human Resources