



## COUNCIL POLICY

---

### Employee Superannuation

<b>Policy No:</b>	5.12	
<b>Policy Subject:</b>	Employee Superannuation	
<b>Objective</b>	<p>Council is committed to recruiting and retaining appropriately skilled and qualified employees in order to deliver the full range of services required of the local government.</p> <p>Employee benefits, including additional superannuation contributions, can assist in both recruitment and retention of staff.</p>	
<b>Policy Statement:</b>	<p>Council will contribute up to 3% of an employee's fortnightly wage to a complying superannuation fund (in accordance with the Superannuation Industry (Supervision) Act 1993) of the employee's choice. This is conditional on:</p> <ul style="list-style-type: none"><li>• a minimum 5% contribution being made by the employee; or</li><li>• an individual employment agreement that may state otherwise.</li></ul> <p>All employees will receive the compulsory superannuation contribution as per Superannuation Guarantee legislation.</p>	
<b>Resolution No:</b>	Ordinary Council Meeting	OC134/18
<b>Resolution Date:</b>	23 October 2018	
<b>Amended:</b>		
<b>Source:</b>	Employees	
<b>Date of review:</b>	October annually	
<b>Review Responsibility:</b>	Human Resources	