



COUNCIL POLICY

Employee Superannuation

Policy No:	5.12	
Policy Subject:	Employee Superannuation	
Objective:	Enhance Council's ability to recruit & retain staff by offering an opt in arrangement where Council will match voluntary staff contributions to superannuation of up to 3% of an employee's fortnightly wage.	
Policy Statement:	<p>Council will contribute up to an additional 3% of an employee's fortnightly wage to a complying superannuation fund (in accordance with the Superannuation Industry (Supervision) Act 1993) of the employee's choice. This is conditional on:</p> <ul style="list-style-type: none">• a matching contribution being made by the employee; or• an individual employment agreement that may state otherwise. <p>All employees will receive the compulsory superannuation contribution as per Superannuation Guarantee legislation.</p>	
Resolution No:	Ordinary Council Meeting	OC134/18
Resolution Date:	23 October 2018	
Amended:	22 December 2022	OC159/22
	21 April 2026	OC41/26
Source:	Employees	
Date of review:	October annually	
Review Responsibility:	Human Resources	