

COUNCIL POLICY

Public Interest Disclosure

Policy No: 3.12

Policy Subject: Rights & Obligations Under the Public Interest Disclosure Act 2003

Objectives:

The Public Interest Disclosure Act 2003 establishes a framework for reporting improper conduct by public authorities. This involves the reporting of offences, misuse or mismanagement of public resources, risks to public health or safety, harm to the environment or maladministration by the local government. The Act also requires these disclosures to be properly assessed and investigated and for a procedure to be in place to protect people who make disclosures from reprisal.

The Shire of Katanning is obliged to prepare and publish this Public Interest Disclosure (PID) Policy and associated procedures which are aligned with the following Public Sector Resources:

- [Public Interest Disclosure Act 2003](#)
- [Public Interest Disclosure Regulations 2003](#)
- [Public Interest Disclosure \(PID\): Supporting information for Principal Executive Officers and PID Officers \(proper authorities\)](#)
- [Don't be afraid to speak up](#)
- [Information for managers](#)

The behaviour of all employees involved in the public interest disclosure process must always accord with our Code of Conduct.

Policy Statement

The Council;

- does not tolerate corrupt or other improper conduct.
- encourages disclosures by employees, contractors or members or the public about corrupt or other improper conduct of Council or its officers.
- will treat all people in the disclosure process fairly, including those who may be the subject of a disclosure.
- will provide as much information as possible to people considering making a public interest disclosure.

The Council acknowledges its obligation to publish internal PID procedures outlining how we will meet our obligations under the PID Act. Detailed procedures will be developed and published by management.

This policy and associated procedure will be reviewed annually.

Resolution No: OC94/26

Resolution Date: 28 July 2026

Amended:

Source:

Date of review: October annually

Review

Responsibility: Executive Manager Corporate Services