

Katanning - Compliance Audit Return 2021

Certified Copy of Return

Please submit a signed copy to the Director General of the Department of Local Government, Sport and Cultural Industries together with a copy of the relevant minutes.

No	Reference	Question	Response	Comments	Respondent
1	s3.59(2)(a) F&G Regs 7,9,10	Has the local government prepared a business plan for each major trading undertaking that was not exempt in 2021?	N/A		Denise Gobbart
2	s3.59(2)(b) F&G Regs 7,8A, 8, 10	Has the local government prepared a business plan for each major land transaction that was not exempt in 2021?	N/A	October 2018 - For project commenced 2019	Denise Gobbart
3	s3.59(2)(c) F&G Regs 7,8A, 8,10	Has the local government prepared a business plan before entering into each land transaction that was preparatory to entry into a major land transaction in 2021?	N/A	October 2018 - For project commenced 2019	Denise Gobbart
4	s3.59(4)	Has the local government complied with public notice and publishing requirements for each proposal to commence a major trading undertaking or enter into a major land transaction or a land transaction that is preparatory to a major land transaction for 2021?	N/A		Denise Gobbart
5	s3.59(5)	During 2021, did the council resolve to proceed with each major land transaction or trading undertaking by absolute majority?	N/A		Denise Gobbart



Delegation of Power/Duty No Reference Question Response Comments Respondent 1 s5.16 Were all delegations to committees N/A No delegation to Denise Gobbart resolved by absolute majority? committees 2 s5.16 Were all delegations to committees in Denise Gobbart N/A writing? Were all delegations to committees Denise Gobbart 3 s5.17 N/A within the limits specified in section 5.17? s5.18 Were all delegations to committees Denise Gobbart 4 N/A recorded in a register of delegations? 5 s5.18 Has council reviewed delegations to its N/A Denise Gobbart committees in the 2020/2021 financial vear? 6 s5.42(1) & s5.43 Did the powers and duties delegated to Yes Denise Gobbart Admin Reg 18G the CEO exclude those listed in section 5.43 of the Act? 7 s5.42(1) Were all delegations to the CEO Yes 22 June 2021 Denise Gobbart resolved by an absolute majority? 8 s5.42(2) Were all delegations to the CEO in Yes Denise Gobbart writing? Were all delegations by the CEO to any Belinda Knight 9 s5.44(2) Yes employee in writing? Were all decisions by the council to 10 s5.16(3)(b) & N/A Denise Gobbart amend or revoke a delegation made by s5.45(1)(b) absolute majority? Has the CEO kept a register of all Denise Gobbart s5.46(1) Yes 11 delegations made under Division 4 of the Act to the CEO and to employees? 12 s5.46(2) Were all delegations made under Yes 22 June 2021 Denise Gobbart Division 4 of the Act reviewed by the delegator at least once during the 2020/2021 financial year? s5.46(3) Admin Did all persons exercising a delegated Denise Gobbart 13 Yes Reg 19 power or duty under the Act keep, on all occasions, a written record in accordance with Admin Reg 19?

Disclosure of Interest

No	Reference	Question	Response	Comments	Respondent
1	s5.67	Where a council member disclosed an interest in a matter and did not have participation approval under sections 5.68 or 5.69, did the council member ensure that they did not remain present to participate in discussion or decision making relating to the matter?	Yes		Belinda Knight



Department of Local Government, Sport - and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
2	s5.68(2) & s5.69 (5) Admin Reg 21A	Were all decisions regarding participation approval, including the extent of participation allowed and, where relevant, the information required by Admin Reg 21A, recorded in the minutes of the relevant council or committee meeting?	N/A		Belinda Knight
3	s5.73	Were disclosures under section sections 5.65, 5.70 or 5.71A(3) recorded in the minutes of the meeting at which the disclosures were made?	Yes		Belinda Knight
4	s5.75 Admin Reg 22, Form 2	Was a primary return in the prescribed form lodged by all relevant persons within three months of their start day?	Yes	See file GV.RR.1	Belinda Knight
5	s5.76 Admin Reg 23, Form 3	Was an annual return in the prescribed form lodged by all relevant persons by 31 August 2021?	Yes	See file GV.RR.1	Belinda Knight
6	s5.77	On receipt of a primary or annual return, did the CEO, or the mayor/president, give written acknowledgment of having received the return?	Yes	See file GV.RR.1	Belinda Knight
7	s5.88(1) & (2)(a)	Did the CEO keep a register of financial interests which contained the returns lodged under sections 5.75 and 5.76?	Yes		Belinda Knight
8	s5.88(1) & (2)(b) Admin Reg 28	Did the CEO keep a register of financial interests which contained a record of disclosures made under sections 5.65, 5.70, 5.71 and 5.71A, in the form prescribed in Admin Reg 28?	Yes		Belinda Knight
9	s5.88(3)	When a person ceased to be a person required to lodge a return under sections 5.75 and 5.76, did the CEO remove from the register all returns relating to that person?	Yes		Belinda Knight
10	s5.88(4)	Have all returns removed from the register in accordance with section 5.88(3) been kept for a period of at least five years after the person who lodged the return(s) ceased to be a person required to lodge a return?	Yes		Belinda Knight
11	s5.89A(1), (2) & (3) Admin Reg 28A	Did the CEO keep a register of gifts which contained a record of disclosures made under sections 5.87A and 5.87B, in the form prescribed in Admin Reg 28A?	Yes		Denise Gobbart
12	s5.89A(5) & (5A)	Did the CEO publish an up-to-date version of the gift register on the local government's website?	Yes		Denise Gobbart
13	s5.89A(6)	When a person ceases to be a person who is required to make a disclosure under section 5.87A or 5.87B, did the CEO remove from the register all records relating to that person?	Yes		Belinda Knight



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
14	s5.89A(7)	Have copies of all records removed from the register under section 5.89A (6) been kept for a period of at least five years after the person ceases to be a person required to make a disclosure?	Yes		Belinda Knight
15	Rules of Conduct Reg 11(1), (2) & (4)	Where a council member had an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person, did they disclose the interest in accordance with Rules of Conduct Reg 11(2)?*	Yes		Belinda Knight
		*Question not applicable after 2 Feb 2021			
16	Rules of Conduct Reg 11(6)	Where a council member disclosed an interest under Rules of Conduct Reg 11(2) was the nature of the interest recorded in the minutes?*	Yes		Belinda Knight
		*Question not applicable after 2 Feb 2021			
17	s5.70(2) & (3)	Where an employee had an interest in any matter in respect of which the employee provided advice or a report directly to council or a committee, did that person disclose the nature and extent of that interest when giving the advice or report?	N/A		Belinda Knight
18	s5.71A & s5.71B (5)	Where council applied to the Minister to allow the CEO to provide advice or a report to which a disclosure under s5.71A(1) relates, did the application include details of the nature of the interest disclosed and any other information required by the Minister for the purposes of the application?	N/A		Belinda Knight
19	s5.71B(6) & s5.71B(7)	Was any decision made by the Minister under subsection 5.71B(6) recorded in the minutes of the council meeting at which the decision was considered?	N/A		Belinda Knight
20	s5.103 Admin Regs 34B & 34C	Has the local government adopted a code of conduct in accordance with Admin Regs 34B and 34C to be observed by council members, committee members and employees?*	Yes		Belinda Knight
		*Question not applicable after 2 Feb 2021			
21	Admin Reg 34B(5)	Has the CEO kept a register of notifiable gifts in accordance with Admin Reg 34B(5)?*	Yes	Nil gifts	Belinda Knight
		*Question not applicable after 2 Feb 2021			



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
22	s5.104(1)	Did the local government prepare and adopt, by absolute majority, a code of conduct to be observed by council members, committee members and candidates within 3 months of the prescribed model code of conduct coming into operation (3 February 2021)?	Yes	27/04/2021	Belinda Knight
23	s5.104(3) & (4)	Did the local government adopt additional requirements in addition to the model code of conduct? If yes, does it comply with section 5.104(3) and (4)?	No		Belinda Knight
24	s5.104(7)	Did the CEO publish an up-to-date version of the adopted code of conduct on the local government's website?	Yes		Belinda Knight
25	s5.51A(1) & (3)	Did the CEO prepare, and implement and publish an up-to-date version on the local government's website, a code of conduct to be observed by employees of the local government?	Yes		Belinda Knight

Disposal of Property

No	Reference	Question	Response	Comments	Respondent
1	s3.58(3)	Where the local government disposed of property other than by public auction or tender, did it dispose of the property in accordance with section 3.58(3) (unless section 3.58(5) applies)?	Yes	77 Piesse Street Katanning	Denise Gobbart
2	s3.58(4)	Where the local government disposed of property under section 3.58(3), did it provide details, as prescribed by section 3.58(4), in the required local public notice for each disposal of property?	Yes	Published in the Great Southern Herald	Denise Gobbart



Elections

No	Reference	Question	Response	Comments	Respondent
1	Elect Regs 30G(1) & (2)	Did the CEO establish and maintain an electoral gift register and ensure that all disclosure of gifts forms completed by candidates and donors and received by the CEO were placed on the electoral gift register at the time of receipt by the CEO and in a manner that clearly identifies and distinguishes the forms relating to each candidate?	Yes		Denise Gobbart
2	Elect Regs 30G(3) & (4)	Did the CEO remove any disclosure of gifts forms relating to an unsuccessful candidate, or a successful candidate that completed their term of office, from the electoral gift register, and retain those forms separately for a period of at least two years?	N/A		Belinda Knight
3	Elect Regs 30G(5) & (6)	Did the CEO publish an up-to-date version of the electoral gift register on the local government's official website in accordance with Elect Reg 30G(6)?	No	Published March 2022	Belinda Knight



Finance

No	Reference	Question	Response	Comments	Respondent
1	s7.1A	Has the local government established an audit committee and appointed members by absolute majority in accordance with section 7.1A of the Act?	Yes	Established 19 October 2021	Denise Gobbart
2	s7.1B	Where the council delegated to its audit committee any powers or duties under Part 7 of the Act, did it do so by absolute majority?	N/A	No Delegations	Denise Gobbart
3	s7.9(1)	Was the auditor's report for the financial year ended 30 June 2021 received by the local government by 31 December 2021?	Yes	21 December 2021	Denise Gobbart
4	s7.12A(3)	Where the local government determined that matters raised in the auditor's report prepared under s7.9 (1) of the Act required action to be taken, did the local government ensure that appropriate action was undertaken in respect of those matters?	Yes	Fixed Asset Register Reconciliations are being undertaken regularly	Denise Gobbart
5	s7.12A(4)(a) & (4) (b)	Where matters identified as significant were reported in the auditor's report, did the local government prepare a report that stated what action the local government had taken or intended to take with respect to each of those matters? Was a copy of the report given to the Minister within three months of the audit report being received by the local government?	No		Denise Gobbart
6	s7.12A(5)	Within 14 days after the local government gave a report to the Minister under s7.12A(4)(b), did the CEO publish a copy of the report on the local government's official website?	N/A		Denise Gobbart
7	Audit Reg 10(1)	Was the auditor's report for the financial year ending 30 June received by the local government within 30 days of completion of the audit?	Yes	Audit Exit Meeting 16 Dec 2021 report received 21 Dec 2021	Denise Gobbart



No	Reference	Question	Response	Comments	Respondent
1	Admin Reg 19C	Has the local government adopted by absolute majority a strategic community plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	Adopted 28/11/2017 Desktop review adopted 24/04/2019. New SCP currently being reviewed	Denise Gobbart
2	Admin Reg 19DA (1) & (4)	Has the local government adopted by absolute majority a corporate business plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section?	Yes	Adopted 24 April 2018 No further review undertaken	Denise Gobbart
3	Admin Reg 19DA (2) & (3)	Does the corporate business plan comply with the requirements of Admin Reg 19DA(2) & (3)?	No	Corporate Business Plan to be fully reviewed prior to 30 June 2022	

Local Government Employees

No	Reference	Question	Response	Comments	Respondent
1	Admin Reg 18C	Did the local government approve a process to be used for the selection and appointment of the CEO before the position of CEO was advertised?	N/A		Denise Gobbart
2	s5.36(4) & s5.37 (3) Admin Reg 18A	Were all CEO and/or senior employee vacancies advertised in accordance with Admin Reg 18A?	Yes	Executive Manager Infrastructure & Assets	Denise Gobbart
3	Admin Reg 18E	Was all information provided in applications for the position of CEO true and accurate?	N/A		Denise Gobbart
4	Admin Reg 18F	Was the remuneration and other benefits paid to a CEO on appointment the same remuneration and benefits advertised for the position under section 5.36(4)?	N/A		Denise Gobbart
5	s5.37(2)	Did the CEO inform council of each proposal to employ or dismiss senior employee?	Yes	Executive Manager Infrastructure & Assets	Denise Gobbart
6	s5.37(2)	Where council rejected a CEO's recommendation to employ or dismiss a senior employee, did it inform the CEO of the reasons for doing so?	N/A		Denise Gobbart



Official Conduct No Reference Question Response Comments Respondent 1 s5.120 Has the local government designated a No Denise Gobbart senior employee as defined by section 5.37 to be its complaints officer? 2 s5.121(1) & (2) Has the complaints officer for the local Yes Denise Gobbart government maintained a register of complaints which records all complaints that resulted in a finding under section 5.110(2)(a)? Does the complaints register include all information required by section 5.121 (2)? 3 s5.121(3) Has the CEO published an up-to-date Yes Denise Gobbart version of the register of the complaints on the local government's official website?



No	Reference	Question	Response	Comments	Respondent
1	Financial Management Reg 5 (2)(c)	Did the CEO review the appropriateness and effectiveness of the local government's financial management systems and procedures in accordance with Financial Management Reg 5(2)(c) within the three years prior to 31 December 2021? If yes, please provide the date of council's resolution to accept the report.	No	Completed April 2017	Denise Gobbart
2	Audit Reg 17	Did the CEO review the appropriateness and effectiveness of the local government's systems and procedures in relation to risk management, internal control and legislative compliance in accordance with Audit Reg 17 within the three years prior to 31 December 2021? If yes, please provide date of council's resolution to accept the report.	Yes	Completed June 2020 by Advant Edge Consulting	Denise Gobbart
3	s5.87C	Where a disclosure was made under sections 5.87A or 5.87B, was the disclosure made within 10 days after receipt of the gift? Did the disclosure include the information required by section 5.87C?	N/A	No gifts disclosed	Denise Gobbart
4	s5.90A(2) & (5)	Did the local government prepare, adopt by absolute majority and publish an up-to-date version on the local government's website, a policy dealing with the attendance of council members and the CEO at events ?	Yes	23 November 2021	Denise Gobbart
5	s5.96A(1), (2), (3) & (4)	Did the CEO publish information on the local government's website in accordance with sections 5.96A(1), (2), (3), and (4)?	Yes		Belinda Knight
6	s5.128(1)	Did the local government prepare and adopt (by absolute majority) a policy in relation to the continuing professional development of council members?	Yes	23 November 2021	Denise Gobbart
7	s5.127	Did the local government prepare a report on the training completed by council members in the 2020/2021 financial year and publish it on the local government's official website by 31 July 2021?	Yes	Published 15 July 2021	Denise Gobbart
8	s6.4(3)	By 30 September 2021, did the local government submit to its auditor the balanced accounts and annual financial report for the year ending 30 June 2021?	Yes		Denise Gobbart
9	s.6.2(3)	When adopting the annual budget, did the local government take into account all it's expenditure, revenue and income?	Yes		Denise Gobbart



No	Reference	Question	Response	Comments	Respondent
1	F&G Reg 11A(1) & (3)	Did the local government comply with its current purchasing policy [adopted under F&G Reg 11A(1) & (3)] in relation to the supply of goods or services where the consideration under the contract was, or was expected to be, \$250,000 or less or worth \$250,000 or less?	Yes		Belinda Knight
2	s3.57 F&G Reg 11	Subject to F&G Reg 11(2), did the local government invite tenders for all contracts for the supply of goods or services where the consideration under the contract was, or was expected to be, worth more than the consideration stated in F&G Reg 11(1)?	Yes		Belinda Knight
3	F&G Regs 11(1), 12(2), 13, & 14(1), (3), and (4)	When regulations 11(1), 12(2) or 13 required tenders to be publicly invited, did the local government invite tenders via Statewide public notice in accordance with F&G Reg 14(3) and (4)?	Yes		Belinda Knight
4	F&G Reg 12	Did the local government comply with F&G Reg 12 when deciding to enter into multiple contracts rather than a single contract?	N/A		Belinda Knight
5	F&G Reg 14(5)	If the local government sought to vary the information supplied to tenderers, was every reasonable step taken to give each person who sought copies of the tender documents or each acceptable tenderer notice of the variation?	N/A		Belinda Knight
6	F&G Regs 15 & 16	Did the local government's procedure for receiving and opening tenders comply with the requirements of F&G Regs 15 and 16?	Yes		Belinda Knight
7	F&G Reg 17	Did the information recorded in the local government's tender register comply with the requirements of F&G Reg 17 and did the CEO make the tenders register available for public inspection and publish it on the local government's official website?	Yes		Belinda Knight
8	F&G Reg 18(1)	Did the local government reject any tenders that were not submitted at the place, and within the time, specified in the invitation to tender?	N/A		Belinda Knight
9	F&G Reg 18(4)	Were all tenders that were not rejected assessed by the local government via a written evaluation of the extent to which each tender satisfies the criteria for deciding which tender to accept?	N/A		Belinda Knight
10	F&G Reg 19	Did the CEO give each tenderer written notice containing particulars of the successful tender or advising that no	Yes		Belinda Knight



Department of Local Government, Sport and Cultural Industries

No	Reference	Question	Response	Comments	Respondent
11	F&G Regs 21 & 22	Did the local government's advertising and expression of interest processes comply with the requirements of F&G Regs 21 and 22?	N/A		Belinda Knight
12	F&G Reg 23(1) & (2)	Did the local government reject any expressions of interest that were not submitted at the place, and within the time, specified in the notice or that failed to comply with any other requirement specified in the notice?	N/A		Belinda Knight
13	F&G Reg 23(3) & (4)	Were all expressions of interest that were not rejected under F&G Reg 23 (1) & (2) assessed by the local government? Did the CEO list each person as an acceptable tenderer?	N/A		Belinda Knight
14	F&G Reg 24	Did the CEO give each person who submitted an expression of interest a notice in writing of the outcome in accordance with F&G Reg 24?	N/A		Belinda Knight
15	F&G Regs 24AD(2) & (4) and 24AE	Did the local government invite applicants for a panel of pre-qualified suppliers via Statewide public notice in accordance with F&G Reg 24AD(4) and 24AE?	N/A		Belinda Knight
16	F&G Reg 24AD(6)	If the local government sought to vary the information supplied to the panel, was every reasonable step taken to give each person who sought detailed information about the proposed panel or each person who submitted an application notice of the variation?	N/A		Belinda Knight
17	F&G Reg 24AF	Did the local government's procedure for receiving and opening applications to join a panel of pre-qualified suppliers comply with the requirements of F&G Reg 16, as if the reference in that regulation to a tender were a reference to a pre-qualified supplier panel application?	N/A		Belinda Knight
18	F&G Reg 24AG	Did the information recorded in the local government's tender register about panels of pre-qualified suppliers comply with the requirements of F&G Reg 24AG?	N/A		Belinda Knight
19	F&G Reg 24AH(1)	Did the local government reject any applications to join a panel of pre- qualified suppliers that were not submitted at the place, and within the time, specified in the invitation for applications?	N/A		Belinda Knight
20	F&G Reg 24AH(3)	Were all applications that were not rejected assessed by the local government via a written evaluation of the extent to which each application satisfies the criteria for deciding which application to accept?	N/A		Belinda Knight
21	F&G Reg 24AI	Did the CEO send each applicant written notice advising them of the outcome of their application?	N/A		Belinda Knight



No	Reference	Question	Response	Comments	Respondent
22	F&G Regs 24E & 24F	Where the local government gave regional price preference, did the local government comply with the requirements of F&G Regs 24E and 24F?	N/A		Belinda Knight

I certify this Compliance Audit Return has been adopted by council at its meeting on

Signed Mayor/President, Katanning

Signed CEO, Katanning

SHIRE OF KATANNING

BUDGET REVIEW REPORT

FOR THE PERIOD ENDED 28 FEBRUARY 2022

LOCAL GOVERNMENT ACT 1995 LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

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SHIRE OF KATANNING STATEMENT OF BUDGET REVIEW (NATURE OR TYPE) FOR THE PERIOD ENDED 28 FEBRUARY 2022

	_	Budget v Actual			Predicted		
	Note	Adopted Budget (a)	YTD Actual (b)	Variance Permanent (c)	Variance Timing (Carryover) (d)	Year End (a)+(c)+(d)	
OPERATING ACTIVITIES		\$	\$	\$	\$	\$	
Net current assets at start of financial year surplus/(deficit)		2,453,602	2,333,383	(120,219)		2,333,383	•
Revenue from operating activities (excluding rates)							
Operating grants, subsidies and contributions		2,444,287	1,468,281	483,796		2,928,083	
Fees and charges		1,928,977	1,402,596	(39,736)		1,889,241	
Interest earnings		99,830	52,088			99,830	
Other revenue		260,272	232,729	172,238		432,510	
Profit on asset disposals		142,601	39,752			142,601	
	-	4,875,967	3,195,446	616,298	0	5,492,265	
Expenditure from operating activities							
Employee costs		(4,448,913)	(2,605,606)	128,722		(4,320,191)	
Materials and contracts		(3,701,554)	(1,985,527)	(465,662)		(4,167,216)	
Utility charges		(495,617)	(300,894)	(10,000)		(505,617)	
Depreciation on non-current assets		(5,657,103)	(2,059,952)			(5,657,103)	
Interest expenses		(121,376)	(46,143)			(121,376)	
Insurance expenses		(384,439)	(395,137)	8,678		(375,761)	
Other expenditure		(340,543)	(263,429)	0		(340,543)	
Loss on asset disposals	_	(10,400)	(6,981)			(10,400)	
		(15,159,945)	(7,663,669)	(338,262)	0	(15,498,207)	
Non-cash amounts excluded from operating activities	-	5,524,902	1,993,959			5,524,902	
Amount attributable to operating activities		(2,305,474)	(140,881)	157,817	0	(2,147,657)	
INVESTING ACTIVITIES							
Non-operating grants, subsidies and contributions		1,207,092	889,575	565,460		1,772,552	
Purchase land and buildings		(1,840,018)		(180,000)		(2,020,018)	A
Purchase plant and equipment		(864,576)		(68,046)		(932,622)	
Purchase and construction of infrastructure-roads		(1,770,980)		(225,000)		(1,995,980)	
Purchase and construction of infrastructure-other		(1,146,670)				(1,146,670)	_
Proceeds from disposal of assets	-	243,665	70,891	9,982		253,647	
		(4,171,487)	960,466	102,396	0	(4,069,091)	
Non-cash amounts excluded from investing activities	-	0	0			0	
Amount attributable to investing activities		(4,171,487)	960,466	102,396	0	(4,069,091)	
FINANCING ACTIVITIES							
Repayment of debentures		(280,756)	(139,509)			(280,756)	
Proceeds from new leases liabilities			(11,794)			0	
Transfers to cash backed reserves (restricted assets)		(444,430)	(4,668)	(270,460)		(714,890)	
Transfers from cash backed reserves (restricted assets)	-	2,798,110	0	17,033		2,815,143	▼
Amount attributable to financing activities	_	2,072,924	(155,971)	(253,427)	0	1,819,497	
Budget deficiency before general rates	_	(4,404,037)	663,614	6,786	0	(4,397,251)	
Estimated amount to be raised from general rates	_	4,404,036	4,405,172	(6,786)		4,397,250	
Closing funding surplus(deficit)	3 (c)	(1)	5,068,786	0	0	(1)	

SHIRE OF KATANNING STATEMENT OF BUDGET REVIEW (STATUTORY REPORTING PROGRAM) FOR THE PERIOD ENDED 28 FEBRUARY 2022

		Budget v	Actual		Predicted				
	Note	Adopted Annual Budget (a)	YTD Actual (b)	Variance Permanent (c)	Variance Timing (Carryover) (d)	Year End (a)+(c)+(d)	Material Variance		
OPERATING ACTIVITIES		\$	\$	\$	\$	\$			
Net current assets at start of financial year surplus/(deficit)		2,453,602	2,333,383	(120,219)	0	2,333,383	•		
Revenue from operating activities (excluding rates)									
Governance		44,804	98,133	16,737		61,541			
General purpose funding		1,272,388	922,185	0		1,272,388			
Law, order, public safety		204,061	117,122	13,905		217,966	<u> </u>		
Health		42,286	9,452	(39,736)		2,550			
Education and welfare		154,250	209,997	260,000		414,250			
Housing		101,940	76,523	0		101,940			
Community amenities Recreation and culture		883,543 367,135	824,076 181,766	0 251,796		883,543 618,931			
Transport		364,306	227,723	251,790		364,306			
Economic services		1,363,754	419,858	52,000		1,415,754			
Other property and services		77,500	108,611	61,596		139,096			
		4,875,967	3,195,446	616,298	0	5,492,265			
Expenditure from operating activities		1,010,001	0,100,110	010,200	Ũ	0,102,200			
Governance		(1,150,757)	(733,331)	2,847		(1,147,910)	▼		
General purpose funding		(299,138)	(158,993)	_,0		(299,138)			
Law, order, public safety		(624,340)	(362,593)	(150,000)		(774,340)			
Health		(255,909)	(115,884)	21,000		(234,909)	▼		
Education and welfare		(544,865)	(243,541)	0		(544,865)			
Housing		(271,847)	(128,500)	0		(271,847)			
Community amenities		(1,393,123)	(787,371)	0		(1,393,123)			
Recreation and culture		(4,364,636)	(2,644,765)	(200,572)		(4,565,208)			
Transport		(4,543,979)	(1,915,679)	0		(4,543,979)			
Economic services		(1,626,261)	(767,711)	0		(1,626,261)			
Other property and services		(85,090)	194,701	(11,537)		(96,627)			
		(15,159,945)	(7,663,667)	(338,262)	0	(15,498,207)			
Non-cash amounts excluded from operating activities		5,524,902	1,993,959			5,524,902			
Amount attributable to operating activities		(2,305,474)	(140,879)	157,817	0	(2,147,657)			
INVESTING ACTIVITIES									
Non-operating grants, subsidies and contributions		1,207,092	889,575	565,460	0	1,772,552			
Purchase land and buildings		(1,840,018)	0	(180,000)	0	(2,020,018)	A		
Purchase plant and equipment		(864,576)	0	(68,046)	0	(932,622)			
Purchase and construction of infrastructure - roads Purchase and construction of infrastructure - other		(1,770,980) (1,146,670)	0 0	(225,000)	0	(1,995,980)			
Proceeds from disposal of assets		(1,148,670) 243,665	0 70,891	0 9,982	0	(1,146,670) 253,647	•		
		(4,171,487)	960,466	102,396	0	(4,069,091)	•		
Non-cash amounts excluded from investing activities		0	0	0	0	0			
Amount attributable to investing activities		(4,171,487)	960,466	102,396	0	(4,069,091)			
FINANCING ACTIVITIES									
Repayment of borrowings		(280,756)	(139,509)	0	0	(280,756)			
Proceeds from new leases liabilities		0	(11,794)	0	0	0			
Transfers to cash backed reserves (restricted assets)		(444,430)	(4,668)	(270,460)	0	(714,890)			
Transfers from cash backed reserves (restricted assets)		2,798,110	0	17,033	0	2,815,143	•		
Amount attributable to financing activities		2,072,924	(155,971)	(253,427)	0	1,819,497			
Budget deficiency before general rates		(4,404,037)	663,616	6,786	0	(4,397,251)			
Estimated amount to be raised from general rates	3 (0)	4,404,036	4,405,172	(6,786)	0	4,397,250			
Closing Funding Surplus(Deficit)	3 (c)	(1)	5,068,788	0	0	(1)			

SHIRE OF KATANNING NOTES TO AND FORMING PART OF THE BUDGET REVIEW REPORT FOR THE PERIOD ENDED 28 FEBRUARY 2022

1. BASIS OF PREPARATION

The budget review has been prepared in accordance with Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and interpretations of the Australian Accounting Standards Board, and the *Local Government Act 1995* and accompanying regulations.

The *Local Government Act 1995* and accompanying Regulations take precedence over Australian Accounting Standards where they are inconsistent.

The Local Government (Financial Management) Regulations 1996 specify that vested land is a right-of-use asset to be measured at cost. All right-of-use assets (other than vested improvements) under zero cost concessionary leases are measured at zero cost rather than at fair value. The exception is vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 which would have required the Shire of Katanning to measure any vested improvements at zero cost.

Accounting policies which have been adopted in the preparation of this budget review have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the budget review has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the Shire of Katanning controls resources to carry on its functions have been included in the financial statements forming part of this budget review.

In the process of reporting on the local government as a single unit, all transactions and balances between those Funds (for example, loans and transfers between Funds) have been eliminated.

All monies held in the Trust Fund are excluded from the financial statements.

CRITICAL ACCOUNTING ESTIMATES

The preparation of a budget review in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

ROUNDING OFF FIGURES

All figures shown in this budget review are rounded to the nearest dollar.

2021-2022 ACTUAL BALANCES

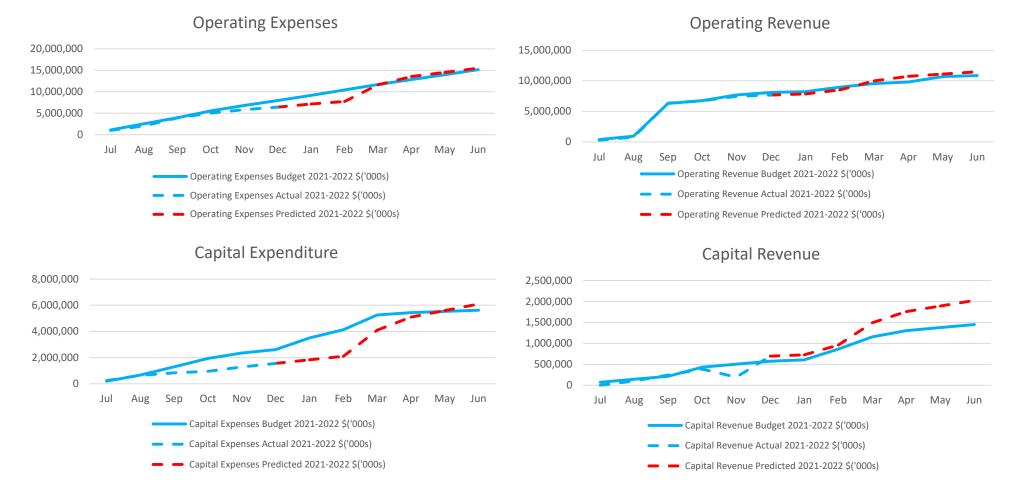
Balances shown in this budget review report as YTD Actual are as forecast at the time of budget review preparation and are subject to final adjustments.

BUDGET COMPARATIVE FIGURES

Unless otherwise stated, the budget comparative figures shown in the budget review relate to the original budget estimate for the relevant item of disclosure.

SHIRE OF KATANNING SUMMARY GRAPHS - BUDGET REVIEW FOR THE PERIOD ENDED 28 FEBRUARY 2022

2. SUMMARY GRAPHS - BUDGET REVIEW



This information is to be read in conjunction with the accompanying financial statements and notes.

3 NET CURRENT FUNDING POSTION EXPLANATION OF DIFFERENCE IN NET CURRENT ASSETS AND SURPLUS/(DEFICIT)

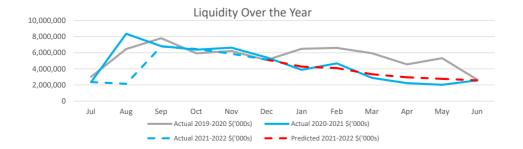
Operating activities excluded from budgeted deficiency

When calculating the budget deficiency for the purpose of Section 6.2 (2)(c) of the Local Government Act 1995 the following amounts have been excluded as provided by Local Government (Financial Management) Regulation 32 which will not fund the budgeted expenditure.

(a) Operating activities excluded from budgeted deficiency

The following non-cash revenue or expenditure has been excluded from operating activities within the Rate Setting Statement.

		Actual - Used for Budget 30 June 2021	Audited Actual 30 June 2021	Budget 30 June 2022	Actual 28 February 2022
Adjustments t	o operating activities			\$	\$
Less: Profit on	asset disposals	(142,601)	(336,773)	(142,601)	(39,752)
Less: Moveme	nt in liabilities associated with restricted cash	0	(296,136)	0	
Add: Loss on a		10,400	279,984	10,400	6,981
Less: Amnerst	Reducing Equity	0	0	0	(33,222)
Add: Depreciat	tion on non-current assets	5,657,103	6,155,466	5,657,103	2,059,952
Non-cash amo	ounts excluded from operating activities	5,524,902	5,802,541	5,524,902	1,993,959
(b) Investing activ	vities excluded from budgeted deficiency				
from amounts	non-cash revenue or expenditure has been excluded attributable to investing activities within the Rate Setting ccordance with <i>Financial Management Regulation 32</i> .				
	o investing activities	(10.100)			
	nt in unspent non-operating grants liability	(46,168)	0	0	0
Non cash amo	ounts excluded from investing activities	(46,168)	0	0	0
(c) Current asset	s and liabilities excluded from budgeted deficiency				
	surrent assets and liabilities have been excluded irrent assets used in the Rate Setting Statement.				
	o net current assets				
Less: Restricte		(6,182,270)	, ,	(6,182,270)	(7,671,482)
	assets not expected to be received at end of year	1,212,019	124,637	1,212,019	124,637
Add: Trust - PO			0	0	38,000
	ortion of long term borrowings	(41,639)		(41,639)	
	ortion of lease liabilities	18,557	18,557	18,557	6,763
	liability not expected to cleared at end of year	115,947	1,182,156	115,947	1,148,934
Add: Employee	ents to net current assets	(4,877,386)	671,397 (6,258,450)	(4,877,386)	671,397 (5,540,505)
		(4,077,300)	(0,200,400)	(4,077,300)	(3,540,505)
	of estimated net current assets				
Current asset Cash unrestric		3,003,346	732,752	3,003,346	795,942
Cash restricted		1,757,332		1,757,332	
	ts - restricted reserves	4,481,106		4,481,106	
	rates and rubbish	0	0	0	1,305,364
Receivables		2,681,199	2,881,512	2,681,199	2,076,748
Other current a	assets	1,363	1,363	1,363	0
Contract asset	S	0		0	
Inventories		11,442	11,442	11,442	22,471
		11,935,788	16,926,001	11,935,788	16,353,113
Less: current	liabilities				
Payables		(6,948,155)	(2,692,355)	(6,948,155)	(5,991,107)
Contract liabilit		(69,779)	(4,481,106)	(69,779)	(164,299)
Trust Fund Lia		(46,168)	0	(46,168)	0
	bution provision	0	(189,999)	0	0
Lease liabilities		(35,939) 41,639	, ,	(35,939) 41,639	(6,763)
Long term borr Provisions	owings	41,639	(280,754)		(141,246)
Provisions		(7,058,402)	(671,397)	(7,058,402)	(671,397)
Net current as	sets	4,877,386	(8,334,168) 8,591,833	4,877,386	(6,974,812) 9,378,301
Less: Total ad	justments to net current assets	(4,877,386)	(6,258,450)	(4,877,386)	(5,540,505)
	ng surplus / (deficit)	0		0	



SHIRE OF KATANNING NOTES TO THE BUDGET REVIEW REPORT FOR THE PERIOD ENDED 28 FEBRUARY 2022

3 COMMENTS/NOTES - NET CURRENT FUNDING POSITION (CONTINUED)

SIGNIFICANT ACCOUNTING POLICIES

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks, other short term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts.

Bank overdrafts are shown as short term borrowings in current liabilities.

FINANCIAL ASSETS AT AMORTISED COST

The Shire of Katanning classifies financial assets at

amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to

collect the contractual cashflows, and

- the contractual terms give rise to cash flows that are solely payments of principal and interest.

TRADE AND OTHER RECEIVABLES

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business.

Trade receivables are recognised at original invoice amount less any allowances for uncollectible amounts (i.e. impairment). The carrying amount of net trade receivables is equivalent to fair value as it is due for settlement within 30 days.

Trade receivables are held with the objective to collect the contractual cashflows and therefore measures them subsequently at amortised cost using the effective interest rate method.

Due to the short term nature of current receivables, their carrying amount is considered to be the same as their fair value. Non-current receivables are indexed to inflation, any difference between the face value and fair value is considered immaterial.

The Shire of Katanning applies the AASB 9 simplified

approach to measuring expected credit losses using a lifetime expected loss allowance for all trade receivables. To measure the expected credit losses, rates receivable are separated from other trade receivables due to the difference in payment terms and security for rates receivable.

INVENTORIES

General

Inventories are measured at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

CONTRACT ASSETS

A contract asset is the right to consideration in exchange for goods or services the entity has transferred to a customer when that right is conditioned on something other than the passage of time.

CURRENT AND NON-CURRENT CLASSIFICATION

An asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Shire of Katanning's operational cycle. In the case of liabilities where the Shire of Katanning does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current or non-current based on the Shire of Katanning's intentions to release for sale.

TRADE AND OTHER PAYABLES

Trade and other payables represent liabilities for goods and services provided to the Shire of Katanning prior to the end of the financial year that are unpaid and arise when the Shire of Katanning becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition.

PREPAID RATES

Prepaid rates are, until the taxable event has occurred (start of the next financial year), refundable at the request of the ratepayer. Rates received in advance are initially recognised as a financial liability. When the taxable event occurs, the financial liability is extinguished and the Shire of Katanningrecognises revenue for the prepaid rates that have not been refunded.

EMPLOYEE BENEFITS

Short-Term Employee Benefits

Provision is made for the Shire of Katanning's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire of Katanning's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current of financial trade and other payables in the statement position. Shire of Katanning's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

PROVISIONS

Provisions are recognised when the Shire of Katanning has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

CONTRACT LIABILITIES

An entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or the amount is due) from the customer. Grants to acquire or construct recognisable non-financial assets to be controlled by the Shire of Katanning are recognised as a liability until such time as the Shire of Katanning satisfies its obligations under the agreement.

SHIRE OF KATANNING NOTES TO THE REVIEW OF THE ANNUAL BUDGET FOR THE PERIOD ENDED 28 FEBRUARY 2022

4. PREDICTED VARIANCES

Comments/Reason for Variance	Varianc Permanent	e \$ Timing
4.1 OPERATING REVENUE (EXCLUDING RATES) 4.1.1 FEES AND CHARGES		
No longer sharing EHO Services with Shire of Kojonup	(39,736)	
4.1.2 OPERATING GRANTS, SUBSIDIES AND CONTRIBUTIONS Community Capacity Building Grant, Art Project - Noongar Story, adjustment to prior year grants	483,796	
4.1.6 INTEREST EARNINGS	0	
4.1.7 OTHER REVENUE Paid Parental leave, Overpayment Refund, FBT Refund, Fuel Tax Reimbursement, Amherst Deposit	172,238	
4.1.8 PROFIT ON ASSET DISPOSAL	0	
4.2 OPERATING EXPENSES 4.2.1 EMPLOYEE COSTS	400 700	
Saving of wages & associated employee costs, primarily in area of Ranger & EHO.	128,722	
4.2.2 MATERIAL AND CONTRACTS Reduced election expenses, additonal costs for Ranger Contract, Pool Chemicals, Over Payment Refund, CCTV Updgrade, & Art Project - Noongar Story	(465,662)	
4.2.3 UTILITY CHARGES Water at KAC	(10,000)	
4.2.4 DEPRECIATION (NON CURRENT ASSETS)	0	
4.2.5 INTEREST EXPENSES	0	
4.2.6 INSURANCE EXPENSES Good driver rebate	8,678	
4.2.7 OTHER EXPENDITURE		
4.2.8 LOSS ON ASSET DISPOSAL	0	
4.3 CAPITAL REVENUE 4.3.1 NON OPERATING GRANTS, SUBSIDIES AND CONTRIBUTIONS LRCIP Phase 1 & 3, Great Southern Aged Accommodation, reduction in Drought Funds relating to prior year	565,460	
4.3.2 PROCEEDS FROM DISPOSAL OF ASSETS 77 Piesse St & Refuse Site demountable	9,982	
4.3.3 PROCEEDS FROM NEW DEBENTURES	0	
4.3.4 PROCEEDS FROM SALE OF INVESTMENT	0	
4.3.5 PROCEEDS FROM ADVANCES	0	
4.3.6 SELF-SUPPORTING LOAN PRINCIPAL	0	
4.3.7 TRANSFER FROM RESERVES (RESTRICTED ASSETS) Reduced amount from Election Reserve, additional Transfer from Leave Reserve	17,033	
Predicted Variances Carried Forward	870,511	0

SHIRE OF KATANNING NOTES TO THE REVIEW OF THE ANNUAL BUDGET FOR THE PERIOD ENDED 28 FEBRUARY 2022

4. PREDICTED VARIANCES

Comments/Reason for Variance		Varianc Permanent	e \$ Timing
	-		
4.4 CAPITAL EXPENSES	Predicted Variances Brought Forward	870,511	0
4.4.1 LAND HELD FOR RESALE		0	
4.4.2 LAND AND BUILDINGS			
	Community Capacity Building Project	(180,000)	
4.4.3 PLANT AND EQUIPMENT	Driver Reviver Trailer	(68,046)	
4.4.4 FURNITURE AND EQUIPMENT			
4.4.5 INFRASTRUCTURE ASSETS - ROADS & FOOTPATHS	Clive St & Synnott Avenue footpaths	(225,000)	
4.4.6 INFRASTRUCTURE ASSETS - OTHER		0	
4.4.7 PURCHASES OF INVESTMENT		0	
4.4.8 REPAYMENT OF DEBENTURES		0	
4.4.9 ADVANCES TO COMMUNITY GROUPS		0	
4.5 OTHER ITEMS			
4.5.10 TRANSFER TO RESERVES (RESTRICTED ASSETS) Additional transfer to Amherst Depos	it Reserve, & Land & Building Reserve	(270,460)	
4.5.11 TRANSFER FROM RESERVES (RESTRICTED ASSETS)	See 4.3.7		
4.5.1 RATE REVENUE	Rates writeoff	(6,786)	
4.5.2 OPENING FUNDING SURPLUS(DEFICIT)		(120,219)	
4.5.3 NON-CASH WRITE BACK OF PROFIT (LOSS)		0	
Total Predicted Variances as per Annual Budget Review	-	0	0

SHIRE OF KATANNING NOTES TO THE BUDGET REVIEW REPORT FOR THE PERIOD ENDED 28 FEBRUARY 2022

5. BUDGET AMENDMENTS

Amendments to original budget since budget adoption. Surplus/(Deficit)

L Account Code	Description	Council Resolution	Classification	No Change - (Non Cash Items) Adjust.	Increase in Available Cash	Decrease in Available Cash	Amended Budget Running Balance	Comments
				\$	\$	\$	\$	
	Budget Adoption		Opening Surplus(Deficit)	Ŷ	Ŷ	(120,219)	(120,219)	
1101	Write off Rates	21/12/2021	Operating Revenue			(6,786)	(127,005)	Council Resolution
	Driver Reviver Trailer		Capital Expenses			(68,046)	(195,051)	No original Budget
	Election Expenses		Operating Expenses		13,442		(181,609)	Lower cost of election
	Paid Parental Leave		Operating Expenses			(13,905)	(195,514)	Payment to staff - Government Scheme
	Paid Parental Leave		Operating Revenue		13,905	,	(181,609)	Offset by matching expenses
	Ranger Relief		Operating Expenses		10,000	(85,532)	(267,141)	Additional expenses due to Contract Ranger
	Pool Chemicals		Operating Expenses			(10,000)	(277,141)	Change in chemical to prolong life of equipment
	Pool Utilities		Operating Expenses			(10,000)	(287,141)	Water meter replacement - backlog of costs
8605	Overpayments - Refunds		Operating Expenses			(53,000)	(340,141)	No original Budget - Income & Expenses offset
	Overpayments - Refunds		Operating Revenue		53.000		(287,141)	
	Local Roads & Infrastructure Fund Phase 3	OC160/21	Capital Revenue		375,000		87,859	Council Resolution
	Clive Street Footpath	OC160/21	Capital Expenses		010,000	(110,000)	(22,141)	Council Resolution
C689	Synnott Avenue Footpath	OC160/21	Capital Expenses			(115,000)	(137,141)	Council Resolution
	CCTV Town Upgrade	OC160/21	Operating Expenses			(150,000)	(287,141)	Council Resolution
	ATO Refund on FBT	00100/21	Operating Revenue		16,737	(100,000)	(270,404)	Refund not anticipated
	Shared EHO Reimbursements		Operating Revenue		10,101	(39,736)	(310,140)	No longer sharing services with Shire of Kojonup
	Lotterywest Community Capacity Building Grant		Operating Revenue		180,000	(00,700)	(130,140)	No original Budget
4000	Community Capacity Building Project		Capital Expenses		100,000	(180,000)	(310,140)	No original Budget
8383	Fuel Tax Reimbursements		Operating Revenue		8,596	,	(301,544)	Additional rebate paid
	Disposal of 77 Piesse St & Refuse Site Demountable		Operating Revenue		9,982		(291,562)	No original Budget
	Administration - LSL Previous Employees		Operating Expenses		5,502	(5,368)	(296,930)	Past employee liability
1211	Insurance Scheme		Operating Expenses		8.678	(0,000)	(288,252)	Good Driver Rebate
	Great Southern Aged Accommodation		Capital Revenue		190,460		(97,792)	Additional Funds from Shire of B-T
	Heritage Centre Funds		Operating Revenue		180,572		82,780	No original Budget
	Art Project - Noongar Story		Operating Expenses		100,072	(180,572)	(97,792)	No original Budget
	Employee Super (FPV)		Operating Expenses		3,360	· · /	(94,432)	Offset additional Ranger Costs
	Salay Costs (FPV)		Operating Expenses		26,102		(68,330)	Offset additional Ranger Costs
	Employee Super (ANI)		Operating Expenses		7,840		(60,490)	Offset additional Ranger Costs
1732	Salary Costs (ANI)		Operating Expenses		45,550		(14,940)	Offset additional Ranger Costs
	Uniforms		Operating Expenses		45,550		(14,940)	Offset additional Ranger Costs
	Training		Operating Expenses		1,980		(14,240)	Offset additional Ranger Costs
	Salary Costs (HAI)		Operating Expenses		21,000		(12,200) 8,740	Offset Shared EHO Reimbursements
	Amherst Deposit		Operating Revenue		80,000		88,740	See also Transfer to Reserve
	Drought Funds		Capital Revenue		80,000	(200,000)	(111,260)	Receipted prior year
	Tourism Grant		Operating Revenue		30,000	,	(81,260)	RED Round 2 Milestone 2
	Grant Income KLC		Operating Revenue		71,224		(10,036)	Contract Liability - Revenue not included in Budge
2703 ED10	Vibrant Katanning		Operating Revenue		22,000		(10,036) 11,964	Contract Liability - Revenue not included in Budge Contract Liability - Revenue not included in Budge
	5				22,000	(40,440)	(1,478)	Lower cost of election - transfer not required
	Transfer from Election Reserve Transfer from Leave Reserve		Reserve Transfers Reserve Transfers		20 475	(13,442)	(, ,	To offset Long Service Leave payouts
			Reserve Transfers		30,475		28,997	Additional Funds from Shire of B-T
	Transfer to Land & Building Reserve					(190,460)	(161,463)	Additional Funds from Shire of B-1 Amherst Deposit
8000	Transfer to Amherst Deposits Reserve		Reserve Transfers		44 400	(80,000)	(241,463)	•
8002	Salaries - PWO		Operating Expenses		41,463		(200,000)	Delays in staff changeover
	Local Roads & Infrastructure Fund Phase 1		Capital Revenue		200,000		0	Incorrect allocation of prior year funding
8410	Gross Salaries		Operating Expenses		113,115	(110.117)	113,115	Balancing for reduction in salaries
8500	LESS Gross Salaries Allocated er Council Resolution		Operating Expenses	C	1,632,066	(113,115) (1,632,066)	0	Balancing for reduction in salaries