



COUNCIL POLICY

Employee Superannuation

Policy No:	5.12	
Policy Subject:	Employee Superannuation	
Objective	<p>Council is committed to recruiting and retaining appropriately skilled and qualified employees in order to deliver the full range of services required of the local government.</p> <p>Employee benefits, including additional superannuation contributions, can assist in both recruitment and retention of staff.</p>	
Policy Statement:	<p>Council will contribute up to 3% of an employee's fortnightly wage to a complying superannuation fund (in accordance with the Superannuation Industry (Supervision) Act 1993) of the employee's choice. This is conditional on:</p> <ul style="list-style-type: none">• a matching contribution being made by the employee; or• an individual employment agreement that may state otherwise. <p>All employees will receive the compulsory superannuation contribution as per Superannuation Guarantee legislation.</p>	
Resolution No:	Ordinary Council Meeting	OC134/18
Resolution Date:	23 October 2018	
Amended:	22 December 2022	OC159/22
Source:	Employees	
Date of review:	October annually	
Review Responsibility:	Human Resources	